

DAHANU THERMAL POWER STATION OCCUPATIONAL HEALTH & SAFETY PROCEDURE

**Annexure-21.06
(DTPOHSP/15M04/21)**

Schedule of penalties for safety violations/non compliance by contractors

| Sr. No. | Type of violation | First time | Repetitions | *Frequent safety violations |
|----------------|--|--------------------------------------|--|--|
| 1. | Supervisor found at site without having undergone safety induction training | Warning | Warning letter | Rs.50/- per employee |
| 2. | Employee found without using required safety equipment. | Warning | Warning letter | Rs.50/- per employee |
| 3. | Employee found without safety belt or without anchoring the safety line at height. | Warning | Warning letter | Rs.50/- per employee |
| 4. | Using defective equipment (Tools & Tackles) at site having potential for accident/fire. | Warning | Warning letter | Rs.50/- each Observation |
| 5. | Non-compliance of OH&S procedures / standard practices | Warning | Warning letter | Review for de-listing the contractor from approved list. |
| 6. | Carrying out job in an unsafe manner having potential for serious consequences e. g. fall accident, damage to property, electrocution etc. | Warning | Warning letter | Rs.500/ + -do- |
| 7. | Medical treatment injury | | Warning letter | -do- |
| 8. | Lost time accident | Warning | Review for de-listing the contractor from approved list. | -do- |
| 9. | Fatal Accident | Review for de-listing the contractor | | -do- |